

## JCI Emeritus Status (Code of Conduct Addendum)

### Who is Qualified for this Position

Only veteran JCI players with 2 years and/or 50 shows under their belts are qualified for this status. Exact qualification for this status is up to the Director's discretion.

Cat members that move out-of-state do not get added to the Emeritus email distribution list, but the rest of this document is applicable to the player (i.e., they may contact the director of JCI to guest in a show or at rehearsal when in town).

### Definition

The status of JCIPE (Jet City Improv Player Emeritus) is assigned to a performer whose schedule has not allowed them to meet their contracted obligation to the Jet City Improv show over a year or more but has shown their commitment and value to the short-form show in the past. The title remains a mark of distinguished service, awarded to a few.

This may be a performer that does not rehearse on a regular basis and does not perform or meet the minimum availability requirements; or a performer that rehearses occasionally but does not meet availability requirements. In either case, the performer has "virtually absent" from Jet City Improv rehearsals and performances for a period of nine or more months.

Players identified of being in danger of entering JCIPE status will be notified during the review of their bi-annual play statistics. Over the course of the next six months, if a player is unable to meet the minimum requirements of being a Jet City Improv cast member said performer will automatically be moved from the danger zone to JCIPE status.

The JCIPE is excused from rehearsals and is not required to communicate with the Director regarding Jet City Improv rehearsal attendance and is excused from providing weekly show availability to the Director as well.

### Communication

A JCIPE will be unsubscribe from the JCI list serv, but subscribed to the Emeritus and Family list serv, so they will continue to get long-form (and other) audition notices and other all-company announcements. Including invitations to off-site JCI team building rehearsals, company parties and Alumni Weekends.

### Teach

Inactive JCI cast members are will be moved to the bottom of the eligibility list to teach an 8-week session of a core class. Teaching core classes and other workshops will be at the discretion of the Education Coordinator and Artistic Director.

### Access to Other Shows

Unless the JCIPE is currently rehearsing/performing in a show at Jet City Improv (in which case they are subject to all the privileges that come along with being in that show), the JCIPE can no longer get automatic free access to shows at Jet City Improv.

### Guesting with JCI

The JCIPE may make a request to the Director to perform as a Guest Improviser with Jet City Improv at any time with at least one weeks' notice and if space is available will be cast in the requested show.

The JCIPE will receive their most recent per-show pay rate for their guest performance.

Additionally JCIPE will be invited back for annual/bi-annual Alumni Weekend performances and meet and greet opportunities.

### Website

The JCIPE will be moved to the "Emeritus" section of the Jet City Improv website. Their bio page may be removed entirely after a period of one years in the JCIPE program.

### Headshot

The JCIPE headshot will come off the theater back wall at any point after being moved to JCIPE status, when convenient for the Staff to do so.

### Returning to Full JCI Player Status

Re-entering JCI from Performer Emeritus status requires notice to the Director of the intention to become an active member of the Jet City Improv cast and complete six consecutive rehearsals.

After one year in the JCIPE program, player may need to re-audition in order to return to Full JCI Player Status. Auditions for JCI are usually held annually (usually in the Spring). Re-auditioning PLAYERS must attend an official JCI audition; private auditions are not allowed.

### Full Retirement

After a period of one year in the emeritus program, player's status as emeritus will be under review by the Director of JCI. At this point, at the Director's discretion, player may be moved to full-retirement.

(player may need to re-audition in order to return to Full JCI Player Status; player will be removed from emeritus email list and section of the web site).

Player will always be allowed to re-audition for the group, and will always remain on the Family email list.